

MIDLAND PARK PUBLIC SCHOOLS
Midland Park, New Jersey

ORDER OF BUSINESS FOR SEPTEMBER 16, 2008 MEETING

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of the meeting was provided as specified in the Open Meeting Act. Notices of the Meeting were sent to the HERALD-NEWS, BERGEN RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2008 elective year. A notice was also posted outside the office of the Midland Park Board of Education in a place reserved for such announcements.”

ROLL CALL

BOARD SECRETARY’S REPORT

Approval of Minutes

Approve the minutes of the following regularly scheduled public meetings:

August 19, 2008

September 2, 2008

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

SUPERINTENDENT’S REPORT

Approve the recommendation of Dr. Michael Osnato to serve as State of New Jersey mentor for Dr. William Heebink.



Board resolutions related to hiring for the 2008-2009 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (W. Heebink)

APPENDIX

- 1. Accept the resignation of Frederick M. Triano, Jr., Elementary School Principal, effective February 27, 2009 (support material attached).
- 2. Accept the resignation of Annelies Baker as a Building Aide at the high school, effective September 1, 2008 (support material attached).
- 3. Approve the increase in salary for the following teacher, effective retroactive to September 1, 2008:

Elementary School

Rachel Grotsky- BA 3 Exp. Lvl.4 (\$41,554) to MA 3 Exp. Lvl. 4 (\$48,083)

- 4. Approve the list of advisors to activities and clubs at the high school for the 2008-2009 school year, which is attached as an appendix. A
- 5. Approve the list of advisors to activities and clubs at the elementary school for the 2008-2009 school year, which is attached as an appendix. B
- 6. Approve the following additions to the list of coaches at the high school for the 2008-2009 school year (support material attached):

		<u>Stipend</u>
Add:	Maureen Donatien Middle School Athletic Liaison (Fall Winter and Spring)	\$3,500 per season
	Craig Rush Fall Strength and Conditioning Coach	\$1,729

7. Approve the following additions to the list of substitute teachers for the 2008-2009 school year (support material attached):
 - (s) Juliana Blum
 - (s) Danielle DaSilva
 - (s) Amy Hazen (previously on sub teacher list)
 - * Christine Hutzel
 - (s) Theresa Sasso
 - (s) Laura Smith

* = NJ certification
(s) = County Substitute Certificate
 8. Approve the appointment of Laura Gere as a .5 a.m. Instructional Aide in the Godwin School. She will be paid a salary of \$27,795 (Step 5 of the MPESA salary guide), prorated effective September 22, 2008 through June 30, 2009 (support material attached).
 9. Approve the appointment of Shannon Howard as a .5 a.m. Instructional Aide in the Godwin School. She will be paid a salary of \$24,233(Step 1 of the MPESA salary guide), prorated effective September 22, 2008 through June 30, 2009 (support material attached).
 10. Approve the appointment of Edward Gordon as an Aide for the Midland Park Continuing Education After Care program for the 2008-2009 school year (support material attached).
- B. Finance Committee – (R. Schiffer, Chairperson)
1. Approve the following block motion:
 - a. August 3008 Midland Park Continuing Education claims in the amount of \$63,078.09.
 - b. September 2008 supplemental claims in the amount of \$146,535.21.
 2. Approve the following block motion:
 - a. August 2008 direct pays in the amount of \$517,226.53.
 - b. August 2008 cafeteria direct pays in the amount of \$450.00.
 3. Approve a contract with West Bergen Mental Healthcare to provide Social Skills Groups at the Godwin and Highland Schools for the 2008-2009 school year in the amount of \$12,480 (support material attached).

4. Approve a contract with Rickard Rehabilitation Services, Inc. to provide Occupational Therapy services for students, effective retroactive for the July 2008 extended school year and for the 2008-2009 school year (support material attached).
5. Approve the annual Contract for Non Public Nursing Services for the 2008-2009 school year with the Bergen County Health Department, at Eastern Christian Elementary School, which is attached as an appendix. C
6. Approve the attached resolution related to the lunch program at the Forum School, Waldwick, NJ, as per N.J.A.C. 6A23-4.5(A20), which is attached as an appendix. D
7. Approve the following resolution pertaining to Travel & Work Related Expenditures:

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c 53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C. 6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Midland Park Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Staff Development Request" for lodging, meals, workshop registration fee, and travel expenses are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

C. Curriculum Committee – (R. Moraski, Chairperson)

1. Approve the recommendation of the Superintendent of Schools for Midland Park students to utilize the Waldwick athletic fields for the 2008-2009 school year for the purpose of games and practices in connection with the Cooperative Football Program and Marching Band (support material attached).
2. Approve the “Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2008” (support material attached).
3. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Michael Healy William Heebink	State Mandated Pre School Expansion	Hackensack, NJ	Sept. 12, 2008
Teresa Isik	2008 Fall Counselor Workshop	South Orange, NJ	Sept. 16, 2008
Jack Ferriday	Geraldine Dodge Poetry Festival	Stanhope, NJ	Sept. 26, 2008
Terri Wecht	Creative Writing	Stanhope, NJ	Sept. 26, 2008
Raymond Moraski	Intermediate Bargaining	Hamilton, NJ	Sept. 27, 2008
Elizabeth Veneziano	Curriculum	Union, NJ	Oct. 2, 20, Nov. 14, 2008
Catherine Prinsell	Accountability with Effective Behavior Intervention	New Brunswick, NJ	Oct. 6, 2008
Raina Dawson Lori Menken	NJ Science Teachers' Convention	Sommerset, NJ	Oct. 15, 2008
James Canellas Sandra Criscenzo Stacy Garvey Michael Hahn William Heebink Paula Lein Raymond Moraski Wayne Roberts Robert Schiffer William Sullivan	NJSBA Conference	Atlantic City, NJ	Oct. 28 – 30, 2008

D. Policy Committee – (P. Lein, Chairperson)

Approve the first reading of the following new/revised bylaws, policies and regulations, which are attached as appendices:

Nepotism	Bylaws Section 0142.1 (new)	<u>E</u>
Board Member Election and Appointment	Bylaws Section 0143 (revised)	<u>F</u>
Board Officers	Bylaws Section 0152 (revised)	<u>G</u>

Legal Services	Bylaws Section 0174 (new)	<u>H</u>
Administrative Employment Contracts	Policy Section 1620 (new)	<u>I</u>
Independent Study Programs	Policy Section 2320 (revised)	<u>J</u>
Employment of Teaching Staff Members	Policy Section 3125 (revised)	<u>K</u>
Evaluation of Non-tenured Teaching Staff Members	Policy & Regulations Section 3221 (revised)	<u>L</u>
Employment of Support Staff Members	Policy Section 4125 (revised)	<u>M</u>
Emergency Contracts	Policy & Regulations Section 6424 (new)	<u>N</u>

E. Legislative Committee – (J. Canellas, Chairperson)

F. Buildings & Grounds Committee – (W. Sullivan, Chairperson)

G. Negotiations – Teachers/Secretaries – (W. Roberts, Chairperson)

H. Public Relations Committee – (J. Canellas, Chairperson)

I. Personnel Committee – (S. Criscenzo, Chairperson)

J. Service Review Committee – (W. Roberts, Chairperson)

K. Town Council Special Projects Committee – (R. Moraski, Chairperson)

L. Special Recreation Committee – (W. Sullivan, Chairperson)

M. Liaison Committee:

High School PTA – (S. Criscenzo)

Elementary School PTA – (P. Lein)

Booster Club – (W. Roberts)

Performing Arts Parents – (J. Canellas)

Special Education – (M. Hahn)

Education Foundation – (R. Moraski)

Board of Recreation – (W. Sullivan)

Continuing Education Program – (R. Schiffer)

N. Old Business

O. New Business

Motion to go into closed session before the meeting of October 6, 2008 for the purpose of

Open to the Public

Motion to Adjourn